



DIGGING FOR A LIVING NEWSLETTER

August 2025

9 CAUSES OF ROAD CRASHES

1. Distracted Driving
2. Speeding
3. Drunk Driving
4. Reckless Driving
5. Inclement Weather
6. Running Red Lights & Stop Signs
7. Night Driving
8. Drowsy Driving
9. Animal Crossings



A NOTE FROM THE TOP

We are celebrating 26 years of Building a Strong Foundation!

This month marks 26 years of hard work, growth, and dedication to the construction industry. From the early days to the projects we are proud to lead today, we are grateful for every client, crew member, and partner who has been a part of the journey.

From the beginning it has been an incredible journey. We would like to say Thank You to our hardworking team, loyal clients, and supportive community members who have been with us every step of the way.

Here is to the projects that we have built and the future we are still building – one site at a time.

Thank you for 26 incredible years of construction.

Sincerely,
Mike & Tammi Swearington
Owners

Congratulations on a Job Well Done

In the month of July, we had several people make the SAFE DRIVER report. These drivers received no Azuga Speed Alerts for the month of July.

* Archie Hicks	* Blake Schoener	* Chauncey Scanin
* Cindy Zabell	* Denali Bolware	* Dennis Ferrari
* Frank Blanchard	* Glenn Champion	* James Palazzo
* Jerri Hunter	* Jimmy Brown	* Joel Betterly
* John Bylsma	* John Gilliland	* John Riesett
* Marcus Howard	* Matt Summers	* Michael Blattner
* Michael Scott	* Michael Whitman	* Rex Ivey
* Timothy Bell	* Timothy Young	* Todd Thames
* Tyler Wise	* Wally Phillmon	* William Sweat

School is back in session – watch out for the school zones, school buses, and little kids.

August is Traffic Awareness Month

Did you know that 88% of all speeding-related traffic fatalities on American roads occurred on non-interstate highways?

181 days
without a
recordable
accident



AUGUST SAFETY

August is a month of Safety Awareness. August 11th-15th is “Safe and Sound” week, this year’s theme is Why Do You Work Safe? John will be around asking questions on why you do. It is also Traffic Awareness month (fitting with all the buses back on the road).

EMPLOYEE SPOTLIGHT

Jerimey (JT) Tyner – Foreman

JT is a Foreman out of the Milton office. He is currently working on The Hangar Project at NAS Whiting Field with Glenn Champion (Superintendent). JT comes to us with over 23 years of experience in the construction industry including a project at the NASA Facility in Huntsville, Alabama and The LSU Football Stadium.

JT has recently been recognized by Walsh Construction, General Contractor for The Hangar, on two occasions. He made the April Team Member Spotlight and he and his crew were recognized as the Crew of the Quarter.

When JT is not working you can probably find him hunting, fishing, or riding a motorcycle.

JOB COMPLETION SPOTLIGHT:

We are proud to announce the completion of the sitework at Sovereign at North Bay, a new apartment community in Panama City, FL.

This project showcases our expertise in site development. From excavation to final touches the attention to detail was remarkable.

Thank you to our crews, partners, and everyone who made the project a success.

August Anniversaries

Johnny Barksdale 1 year	Vincent Muller 3 years
Karol Grzejka 1 year	Tommy West 3 years
Decorai Massaline 1 year	Michael Flesher 4 years
Darrel Wilburn 1 year	Tony Joplin 6 years
Robert Zeledon 1 year	Hershel Camley 9 years
Robert Nelson 2 years	Rex Ivey 13 years
Tessa Hazard 3 years	Mike Swearington 26 years
Benjamin Liford 3 years	Tammi Swearington 26 years

August Birthdays

Shane Brosmore	Cody Keller
James Brown	Stephanie Mullins
Alex Davis	Thomas Peterson
Weslee Dolly	William Rodriguez
Jack Duncan	Michael Scott
Michael Flesher	Susan Southerland
Dewane Hicks	Patrick Watson
Marcus Howard	Robert Zeledon